STATE OF WASHINGTON
EMPLOYMENT SECURITY DEPARTMENT
PO Box 9046 Olympia, WA 98507-9046

September 30, 2002

TO: WSC/JSC Administrators

FROM: Deanna C. Bures

SUBJECT: Veteran Performance Measures

This is to let you know the veteran measures of service to be used for Program Year 2002. Attached are the measures of service for Washington State, which were developed according to the guidelines published by the Department of Labor.

We submitted the measures with the understanding that we can renegotiate after completing further research. We are concerned about a few factors, both at the national and state level that could influence the outcomes in this state. We are researching the following:

- Actual multiple for this state, based on PY99/2000 data (using Dr. Robert F. Cook's formula);
- Impact of state-specific data collection activities, such as Veteran staff entering cross-match results into JobNet for the past two program years;
- Impact of new definitions of entered employment (with a "new or different" employer) on outcome results;
- Impact of our participation in WRIS, particularly data from border states such as Idaho and Oregon; and
- Impact of a Boeing strike.

In addition, we are planning to revise the policy and procedures concerning the veteran performance measures as soon as possible. The purpose is to reflect the changes in the establishment of the performance measures.

If you have any questions, please contact me at 438-4614.

Attachment

Washington State
Average of PY 1999 + 2000

Table 1: Worksheet for Expected Outcomes for all Veterans

	Column C = Column A x Column B		
	Expected Performance Level = All Veteran Multiple x Entered Employment Rate		
	Column A x Column B = Column C		
Measure	All Veteran Multiple	Entered Employment Rate	Expected Performance Level
Veteran Job Seeker Entered Employment Rate (VJSEER)	1.8	19%	34%
Veteran Job Seeker Employment Retention Rate (VJSEER)	2.3	19%	44%
Veteran Job Seeker Entered Employment Rate Following Staff-Assisted Services (VERS)	2.1	19%	40%

Table 2: Worksheet for Expected Outcomes for Disabled Veterans			
Column C = Column A x Column B			
Expected Performance Level = Disabled Veteran Multiple x Entered Employment Rate			
Column A x Column B = Column C			
Measure	Disabled Veteran Multiple	Entered Employment Rate	Expected Performance Level
Veteran Job Seeker Entered Employment Rate (VJSEER)	1.7	26%	44%
Veteran Job Seeker Employment Retention Rate (VJSEER)	1.8	26%	47%
Veteran Job Seeker Entered Employment Rate Following Staff-Assisted Services (VERS)	1.7	26%	44%

Source: ETA-9002